

SWGR recognise that our social, economic and environmental are integral to our business. As such we aim to demonstrate our these responsibilities through our actions and within corporate policies.

This sets out SWGR's policy on our corporate and social responsibility and is supported by a procedure, which details further how we will achieve this and is maintained within the management system which can be viewed or requested.

SWGR seeks to be a good corporate citizen in everything that it does and we have therefore determined to bring together our existing operating principles into one framework policy under the heading of Corporate Social Responsibility (CSR). This policy covers all areas of the SWGR's operations and has been developed and shall continue to be reviewed against and updated by reference to relevant codes of corporate governance and international standards.

The SWGR Directors support the principles set out in those codes and standards and the aim of this policy is to translate that support into a set of guidelines and standards that establishes a common approach for all SWGR companies and provides practical guidance for our managers and employees.

In all aspects of our responsibilities we work closely with our external stakeholders, clients, suppliers and sub-contractors to strive towards a balance of economic, environmental and social considerations in all our strategic decision making.

Compliance with this policy will be continuously monitored and subject to review by the Board of SWGR, supported by our internal and external auditors.

Each manager is responsible for ensuring that the principles set out in this policy are communicated to, understood and observed by all employees and for ensuring compliance in their area of responsibility.

**Signed:**



**Raj Sinha**  
**Group Managing Director**